

DEVELOPING LEADERSHIP TEAMS QUICK CARD SUMMARY

Overview

Leader Team - A group of leaders within a congregation or organization that functions as a conduit between their individual groups and the larger organization. Team members help extend the in-reach and outreach capacity of their congregation or group. Leadership team members are responsible for conducting person to person within their group. Teams are also responsible for sitting on organizational sub-committees.

Leadership Team Objectives:

- 1.) Identify a group of leaders within a congregation or group that will assume responsibility for representing their congregation or group within the larger organization.
- 2.) Expand the leadership footprint of their congregation or group and the larger organization.
- 3.) Formulate public policy concerns and proposed solutions. Advance proposed in the public arena.



Leadership Team Implementation

- 1.) Identify 5 to 7 lay leaders in congregation/group.
- 2.) Train leaders to conduct in reach & outreach.
- 3.) Conduct in-reach - identify internal policy concerns.
- 4.) Conduct outreach - confirm policy concerns with larger community.
- 5.) Prioritize policy concerns W/ larger organization.
- 6.) Form issue development sub-committee.
- 7.) Advance policy concern in public arena.

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**Leading Legislative
Research Actions...**



**Demonstrating Collective
Power!**



**Training Leaders to Exercise
Power in the Public Arena Act in
The Public...**

Goals:

- Identify 5 to 7 leaders to serve on the leadership team.
- Train team members to conduct in-reach & outreach.
- Conduct in-reach within congregation or group to identify public policy concerns.
- Conduct outreach to confirm the importance of public policy concerns in the larger community.
- Prioritize public policy concerns with larger organization.
- Advance public policy solutions in public arena.

Outcomes:

- A team of leaders that function as a conduit between their congregation/group and the larger organization.
- Expanded in-reach and outreach capacity within their congregation/group.
- An increased number of leaders within a congregation/group to share leadership responsibilities.
- Leaders who respond out of collective self interest and not to crisis.

Leadership Team Benefits:

- Expands leadership pool in congregations or groups.
- Promotes shared leadership responsibilities.
- Expands internal and external in-reach & outreach opportunities.
- Establishes systematic process for identifying public policy concerns.
- Increases knowledge base of leaders.
- Strengthens collaboration between participating congregations, groups, and public agencies.
- Advances informed public policy solutions.

FAQ	ANSWER
Why should I form a leadership team?	To help a pastor/director share the responsibilities of participating in the larger organization.
Does the leadership team only benefit the larger organization?	NO! Leadership teams members develop skills and expertise that can be utilized in other areas of ministry/work of your congregation or group.
Do I have a place already overtaxed leaders on the leadership team?	NO! select people that have a desire to serve. Consider people that you want to cultivate for future leadership roles in your congregation or group. The leadership team process increases their skills and expertise. The skills and expertise are transferable to other areas of ministry/work.
How do I select my leadership team?	Staff can help you make your selections. Staff will supply you with a list of qualities and characteristics and ask you about your future goals and objectives. Your answers inform the selection process. YOU MAKE THE FINAL DECISIONS.